



SUBIACO AFC

Code of Conduct

Community Players
Parents/Spectators
Coaches

All players, parents, and coaches have an important part to play in upholding high standards of behavior both on and off the pitch at Subiaco AFC (Juniors & MiniRoos). Each individual has a responsibility to promote these high standards to ensure the continued enjoyment of the game by all involved, and ultimately the success of the Club. Subiaco AFC expects all those involved in Club activities to adhere to the following Codes of Conduct which are based on guidelines provided by the Football Federation of Australia.

Players - Code of Conduct

Players **must**:

- Always play to the best of their ability.
- Play fairly and within the rules.
- Respect team-mates, the other team, the referee, and the coach/manager, and treat them with courtesy.
- Never argue with referees or match officials. Respect their decisions.
- Shake hands and thank the other team and the referee at the end of a game.
- Be punctual for training and matches.
- Listen and respond to what the coach/team manager/technical director says.
- Refrain from the use of rude, foul, derogatory, offensive or abusive language.
- Respect the rights, dignity and worth of everyone involved regardless of gender, ability, cultural background or religion.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club or competition administrator.

I may:

- Be required to apologise to team-mates, the other team, and/or the referee.
- Receive a formal warning from the coach or the club committee.
- Be dropped or substituted.
- Be suspended from training.
- Be required to leave the club.

Also,

- My club or competition administrator may make my parent or carer aware of any infringements of this Code of Conduct.
- The competition administrator could impose a fine, suspension or loss of competition points against my team or club.

Parents/Spectators - Code of Conduct

Supporting a child and their team needs to be done in a positive way to provide a safe environment and ensure enjoyment for everyone involved.

Parents/Spectators **must**:

- Remember that children participate in sport for their own enjoyment, not that of their parents.
- Encourage children to participate, do not force them.
- NOT coach from the sidelines at any time, as mentioned above encouragement and positivity is welcomed
- Focus on a child's efforts and performance rather than whether they win or lose.
- Encourage children to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition, either during or after a game.
- Remember that children learn best by example. Appreciate good performance and skillful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Refrain from crude, foul, derogatory, offensive, or abusive language.
- Show appreciation for volunteers, coaches, officials, and administrators. Without them, children could not participate.
- Respect the rights, dignity, and worth of every young person regardless of their gender, ability, cultural background or religion.

If a parent/spectator does not follow the Code, any/all of the following actions may be taken by the Club or competition administrator.

Parent's may:

- Be required to apologise to other parents, the other team, and/or the referee.
- Receive a formal warning from the club committee.
- Be suspended from attending matches.
- Have their child's registration cancelled.

Coaches - Code of Conduct

Coaches **must**:

- Remember that children participate for pleasure and that winning is only part of their motivation.
- Be fair, considerate, and honest with all players.
- Register as a coach for Subiaco with Football Australia through the current platform.
- Ensure all players in a team have equal match time except in the case of absences, injuries, or disciplinary reasons that have previously been addressed with the VP Coaching & Development.
- Never ridicule or yell at a player for making a mistake.
- Focus on children's effort and performance not the score.
- Teach players to follow the rules and to respect officials and opponents.
- Develop the team's respect for the ability of opponents and for the judgement of officials and opposing coaches.
- Respect the rights, dignity, and worth of everyone involved, regardless of gender, ability, cultural background or religion.
- Report any complaint regarding themselves or another coach immediately to the VP Coaching & Development.
- Refrain from crude, foul, derogatory, offensive, or abusive language.
- Be aware of issues regarding the growth and development of children. Take a long-term approach to each player's development.
- Avoid personal relationships with players. Avoid situations with players that could be interpreted as compromising. If communication directly with a player via SMS or other online messaging services is warranted, copy the player's parent/guardian or the team manager to avoid misinterpretation.
- Be aware of the responsibility to comply with data protection and confidentiality.
- Communicate only in English to ensure that all players feel included.
- Refrain from advertising external coaching programs (including but not limited to tours, academies, clinics) without the express permission from the Club.
- Avoid using a coaching role at Subiaco to gain commercial or other advantage for themselves, relatives or friends.

Failure to comply with this Code, may jeopardise a coach's position at Subiaco AFC.