



SUBIACO AFC

Subiaco City Junior Soccer Club Inc.

Code of Conduct

Players

Parents/Spectators

Coaches



All players, parents, spectators, officials, managers and coaches have an important part to play in upholding high standards of behaviour both on and off the pitch at Subiaco AFC. Each individual has a responsibility to promote these high standards to ensure the continued enjoyment of the game by all involved, and ultimately the success of the Club. Subiaco AFC expects all those involved in Club activities to adhere to the following Codes of Conduct which are based on guidelines provided by the Football Federation of Australia.

Players - Code of Conduct

Players **must**:

- Always play to the best of their ability.
- Play fairly and within the rules.
- Respect team-mates, the other team, the referee, the coach and the manager, and treat them all with courtesy.
- Never argue with referees or match officials. Respect their decisions.
- Shake hands and thank the other team and the referee at the end of a game.
- Be punctual for training and matches.
- Listen and respond to what the coach, team manager and/or technical staff say.
- Refrain from the use of rude, foul, derogatory, offensive or abusive language.
- Respect the rights, dignity and worth of everyone involved regardless of gender, ability, cultural background or religion.

Players must understand that if they do not follow this Code, any or all of the following actions may be taken by the Club or competition administrator.

Players may:

- Be required to apologise to team-mates, the other team, and/or the referee.
- Receive a formal warning from the coach or the club committee.
- Be dropped or substituted.
- Be suspended from training.
- Be required to leave the club.

Also:

- The club or competition administrator may make a player's parent or carer aware of any infringements of this Code of Conduct.



- The competition administrator could impose a fine, suspension or loss of competition points against the player's team or club. Any such fine maybe required to be paid entirely by the offending player/s.

Parents and Spectators - Code of Conduct

Supporting the player and their team shall always be done in a positive way to provide a safe environment and ensure enjoyment for everyone involved.

Parents and Spectators **must**:

- Remember that children and players participate in sport for their own enjoyment, not that of their parents or spectators.
- Encourage players to participate, do not force them.
- Focus on the player's efforts and performance rather than whether they win or lose.
- Encourage players to play according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a player for making a mistake or losing a competition, either during or after a game.
- Remember that children learn best by example. Appreciate good performance and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise. Never approach an official (including referee) unless invited to do so.
- Refrain from crude, foul, derogatory, offensive, or abusive language.
- Show appreciation for volunteers, coaches, officials, and administrators.
- Respect the rights, dignity, and worth of every person regardless of their gender, ability, cultural background or religion.

If a parent or spectator does not follow the Code, any or all of the following actions may be taken by the Club or competition administrator.

A parent or spectator may:

- Be required to apologise to other parents or spectators, the other team, and/or the referee.
- Receive a formal warning from the club committee.
- Be suspended from attending matches.
- Have the registration of their child, or the player they are affiliated with, cancelled.



Coaches - Code of Conduct

Coaches **must**:

- Remember that players, including children, participate for pleasure and that winning is only part of their motivation.
- Be fair, considerate, and honest with all players.
- Ensure all players in a team have equal match time except in the case of absences, injuries, or disciplinary reasons that have previously been addressed with the VP Coaching & Development. This does not apply for the Men's State League and Women's NPL teams.
- Ensure all players in a team in the 5s-12s age groups have opportunities to play in a variety of positions on the field.
- Never ridicule or yell at a player for making a mistake.
- Focus on player effort and performance, not the score.
- Teach players to follow the rules and to respect officials and opponents.
- Never approach match officials (including referees) unless invited to do so.
- Develop the team's respect for the ability of opponents and for the judgement of officials and opposing coaches.
- Respect the rights, dignity, and worth of everyone involved, regardless of gender, ability, cultural background or religion.
- Report any complaint regarding themselves or another coach immediately to the VP Coaching & Development.
- Refrain from crude, foul, derogatory, offensive, or abusive language.
- Be aware of issues regarding the growth and development of players, specifically children. Take a long-term approach to each player's development.
- Avoid personal relationships with players. Avoid situations with players that could be interpreted as compromising. If communication directly with a player via SMS or other online messaging services is warranted, copy the player's parent/guardian or the team manager to avoid misinterpretation.
- Be aware of the responsibility to comply with data protection and confidentiality.
- Communicate only in English to ensure that all players feel included.
- Refrain from advertising external coaching programs (including but not limited to tours, academies, clinics) without the express permission from the Club.
- Avoid using a coaching role at Subiaco to gain commercial or other advantage for themselves, relatives or friends.



Failure to comply with this Code, may jeopardise a coach's position at Subiaco AFC.