



Subiaco AFC

Healthy Sporting Club Policy

(Version 1: June 2020)

Subiaco AFC recognises and values the importance of creating a healthier environment for everyone who attends our venue. This policy sets out the aims and principles of the food and drinks provided within our sporting club and ensures the club aligns with best practice alcohol service and smoke-free environments.

Healthy Food and Drink Policy

Subiaco AFC is committed to providing healthier food and drinks that align to the Australian Dietary Guidelines and the Australian Guide to Healthy Eating, which establish the basis for a healthy eating approach. A key message of the guidelines is to enjoy a wide variety of nutritious foods every day.

Limiting the availability of confectionery, deep fried foods, sugary drinks, and take-away foods is a key component of our healthy food and drink policy. Excess consumption of these items can be harmful and displace more nutritious food and drinks.

Our sporting club is well placed to promote the importance of healthy eating, and guide the development of healthy eating patterns and behaviours of participants and spectators. Our food service can reinforce the healthy messages promoted by our venue. Subiaco AFC will endeavour to ensure a variety of healthier food and drinks are available at the venue.

Standards for food and drinks

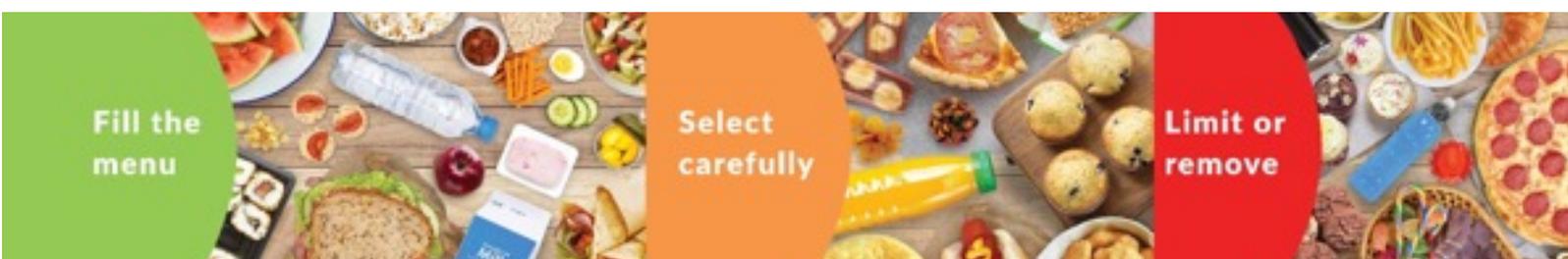
Subiaco AFC will:

- Endeavour to ensure healthy food and drink options are available should catering be provided at activities or events;
- not use unhealthy food/drink (or vouchers for same) as prizes or awards;
- ensure that any food and drink advertising that is displayed supports our healthy eating policy; and
- ensure free drinking water is available at activities or events.

The Subiaco AFC canteen will:

- plan updates to its menu using the Fuel to Go & Play traffic light system to rate food and drinks as green, amber or red based on their nutritional value;
- endeavour to ensure that healthy food and drinks (e.g. green options) are promoted and displayed more prominently than other foods (e.g. red options); and

- ensure that healthy choices are priced competitively.



Food safety and hygiene

Subiaco AFC will comply with the Food Act 2008 (WA) and the Food Regulations 2009, including:

- application for registration with the local council as a food business (if applicable);
- notifying the local council prior to conducting a charitable or community event involving food (i.e. sausage sizzle) outside of any already approved conditions; and
- seeking information on and function requirements from the local council prior to any function.

Subiaco AFC will ensure that all paid staff:

- complete food safety and hygiene training, specifically the AHA Hospitality & Tourism COVID-19 Hygiene Officer Course (Tier 2).
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Subiaco AFC will ensure that all paid and volunteer staff:

- complete food safety and hygiene training, specifically the AHA Hospitality & Tourism COVID-19 Hygiene Course (Tier 1);
- implement best hygiene practises;
- wear aprons provided by the club;
- not sell (or provide) foods made at home or brought in by staff or volunteers from a commercial supplier through the food service;
- prepare, cook, transport and serve food in such a way as to retain nutrients and to minimise bacterial contamination and growth.

Occupational health and safety

Subiaco AFC will comply with the *Occupational Safety and Health Act 1984* and *Occupational Safety and Health Regulations 1996*. Examples include:

- All staff and volunteers to be made aware of evacuation procedures in case of fire or other emergency;
- All staff and volunteers to wear enclosed footwear when working in the food service (e.g. kiosk, bar). Shoes with heels or open sandals/flip flops are not acceptable;
- Only food service staff and volunteers rostered for duty may enter the premises during normal trading hours; and
- Children (e.g. children of staff or volunteers) are not permitted in the food service during normal trading hours.
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Allergy and anaphylaxis management

All paid and volunteer staff need to be aware of the risks food allergy poses. It is important to:

- know how to identify and manage food allergy;
- understand the law with regards to food allergy and food service provision;
- know what is in your food so that you can provide accurate information about foods a customer is allergic to; and
- know how to respond to enquiries from customers with food allergy.

Subiaco AFC will encourage staff to complete *All about Allergens* online training available free at <https://foodallergytraining.org.au>.

Alcohol Policy

In the interest of health and safety, Subiaco AFC will actively seek to promote, encourage and support strategies to minimise harm from alcohol and other drug use.

Subiaco AFC will ensure:

- alcohol is served in accordance with the requirements set out in the Liquor Control Act 1988. This includes no alcohol being served to patrons under the age of 18 years or to intoxicated patrons;
- alcoholic drinks are served in standard-sized drink portions;
- low strength alcohol and non-alcoholic choices must be available;
- ensure free drinking water is available at activities or events;
- alcohol (or vouchers for same) must not be provided as prizes or awards;
- no activities or promotions that encourage rapid consumption of alcohol (e.g. discounted drink prices, happy hours, drinking competitions); and
- no promotions that glamorise getting drunk or imply that getting drunk is desirable e.g. providing drinks or cocktails with names that imply they will get you drunk.

Smoke-free Policy

Subiaco AFC recognises that smoke-free environments protect non-smokers from the harmful effects of Environmental Tobacco Smoke (ETS) and contribute to reducing tobacco consumption levels.

Subiaco AFC will endeavour to ensure:

- all indoor and outdoor areas under the control of the club are maintained as smoke-free; including e-cigarettes; and
- the smoke-free policy applies to all bench, playing areas and changing rooms for all players, coaching staff, referees and other team officials involved in competitions under the clubs control.
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Mental Health Policy

Subiaco AFC will ensure:

- support strategies that provide opportunities for staff, members and participants to be mentally, physically and socially active;
- proactively encourage staff, members and participants to volunteer for the organisation, to set personal goals for achievement and to more broadly be involved in other community events and environments; and
- encourage staff, volunteers and participants to treat all groups in the organisation and community with respect, equality and openness.

Sun Protection Policy

Subiaco AFC recognises that exposure to ultraviolet radiation (UV) has negative health effects and will therefore introduce measures to minimise exposure.

Subiaco AFC will:

- strongly recommend and support sun safe practices for all activities;
- encourage the use of sunscreen (SPF 30+) to all staff, members and participants;
- where possible encourage activities to be conducted before 10.00am or after 3.00pm to avoid peak UV times, ensuring shade is utilised to protect participants and spectators.

Injury Prevention Policy

Subiaco AFC is committed to improving the health of its players and coaches through safe participation in sport and physical activity.

Subiaco AFC will:

- promote and encourage the use of protective equipment where appropriate;
- conduct warm up, stretch and cool down routines at all training and competition sessions;
- ensure an appropriately qualified first aid person is in attendance at all training and competition sessions, whenever possible.

Distribution of the Healthy Sporting Club Policy

- A current signed and dated copy of the Healthy Sporting Club Policy will be posted to the Club Website.
- A link to the signed and dated copy of the Healthy Sporting Club Policy will be distributed to all Subiaco AFC staff and members.

Renewal of the Policy

This Healthy Sporting Club Policy will be reviewed annually.

Endorsement

We the undersigned, hereby certify that this Policy was adopted by the Subiaco AFC.

Date: June 8, 2020

Signature:  _____

Name: Drew Palmer

Club President

Signature:  _____

Name: Johanna Leahy Marstrand

Club Secretary